



Women in Aerospace “Lunch & Learn” Event Wednesday 6 December 2017, 12.00 – 14.00

Satellite Applications Catapult, Electron Building, Fermi Ave, Harwell, OX11 0QR

An Introduction to Unconscious Bias

You are invited to a “Lunch & Learn” event on Unconscious Bias at the Satellite Applications Catapult, Harwell Campus, sponsored by Thales Alenia Space in the UK, hosted by Women in Aerospace.

Gender parity is a key strategic focus for many organisations. Research conducted at institutions including Harvard and Yale universities, suggests that unconscious bias directly influences behaviour around diversity and, as a consequence, impacts the judgements we make and how we communicate.

Raising awareness of unconscious bias and implementing changes to perceptions will influence attitudes, behaviour and decision making, leading to better performance for individuals, teams and whole organisations.

The event will be delivered by Engage to Move Ahead - a collaborative working partnership between Clare McNamara of Move Ahead Global and Francine Brooks of Engage People Development Ltd. The partnership has a combined operating experience of 13 years and over 30 years of industry experience in senior management roles in sales, marketing, human resources and learning and development. It provides insights, supports change and facilitates development through a range of tailored interventions including strengths optimization for business, leadership and management development, coaching and mentoring, behavioral change, relationship management and, tailored and bespoke skills training.

This event is open to all - employees of Thales Alenia Space UK and members of WIA-E UK, and all others interested in learning more. Come along for an interactive, informative and thought-provoking event.

It will also be a great opportunity to network – and a buffet lunch will be provided.

If you have any questions about the event please contact wiaeurope.uk@gmail.com

Please register your attendance at

<https://www.eventbrite.co.uk/e/lunch-and-learn-unconscious-bias-registration-40032508310>

Also at the event will be the opportunity to purchase a signed copy of a new book by a WIA-E UK member. Libby Jackson’s A Galaxy of Her Own would be an ideal gift for young relatives or friends - it showcases amazing stories of women in space. Use the registration form to request a copy and bring £15 on the day (rrp£16.99).

