



Women in Aerospace Europe

# Women In Aerospace Europe (WIA-E)

*Space makes you dream and we dream of a modern  
society with gender equality and inclusion*

[www.wia-europe.org](http://www.wia-europe.org)





Women in Aerospace Europe

# WIA Global Network History

The Women in Aerospace (WIA) is a network devoted to expanding women's opportunities for leadership and increasing their visibility in the aerospace community. Our membership, women and men, shares an interest in a broad spectrum of aerospace issues, including human space flight, aviation, remote sensing, satellite communications, robotic space exploration, and the policy issues surrounding these fields.



**1985** - WIA was founded in the USA - today it includes over 2000 members and over 80 corporate, non-profit, and academic partners



**2009** - WIA Europe: the extension of this network to a global organization



**2010** - WIA Canada was created



**2011** - WIA Africa was created





**2017** - WIA Mexico  and Japan  were created



# Women In Aerospace Europe

Women In Aerospace was founded in the USA - Today it includes over 2000 members and over 80 corporate, non-profit, and academic partners

Women In Aerospace Europe (WIA-Europe) is a non-profit association formed in 2009, on June 12<sup>th</sup> in Katwijk (NL), by:

-  **Simonetta di Pippo**, Honorary President as Co-Founder of WIA-E and Director of UNOOSA,
-  **Claudia Kessler**, Honorary Chair as Co-Founder of WIA-E and CEO of HE-Space.

- ✦ At start: ~30 members
- ✦ Now over 540 individual members
- ✦ 20 corporate members
- ✦ 12 Local Groups and others be created soon





Women in Aerospace Europe

## WIA-E Europe Mission

WIA-Europe mission is to achieve inclusive representation for women across the European aerospace sector, assure them access to executive jobs, motivate girls to get interested in science and communicate on the key role that space plays in our daily lives.

WIA-Europe aspires to be an active ambassador for aerospace and it acts as an independent network that advocates:

- ✦ political commitment in space programme,
- ✦ promotes professional development in aerospace,
- ✦ recognizes women's achievements in the sector.

WIA-Europe welcomes the diverse talent that is key to the growth of a modern and dynamic aerospace sector in Europe and beyond.







Women in Aerospace Europe

## We promote

- ❖ more women in leadership positions in the space world
- ❖ more women involved in STEM
- ❖ a new society that does not need to impose rules and quotas
- ❖ women's role as game changers in innovation
- ❖ gender equality to benefit space businesses
- ❖ the best talent with a devoted grant and award program
- ❖ an aerospace sector with inclusive representation at all levels
- ❖ an educational programme for girls and boys to help the next generation break stereotypes
- ❖ an equal pay policy and equal opportunities for career evolution

## We recognize

- ❖ an outstanding and young professional awards

## We provide

- ❖ visibility through strategic events and our network





Women in Aerospace Europe

## We inspire

- ❖ women towards self-empowerment and active engagement
- ❖ women and men to change people's mindset
- ❖ girls to be future leaders in space community and help break down barriers

## We support

- ❖ gender equality and role models for the young generation
- ❖ gender diversity by transcending borders, generation, experience.
- ❖ gender-diverse team for creativity job and problem-solving
- ❖ gender-diverse teams to make the impossible a reality
- ❖ attendance to international conferences with our grant scheme, offering the opportunity to meet key space players

## We are

- ❖ a reference organisation for women, but also for men
- ❖ a global network of people working in aerospace field
- ❖ an international platform to have access to the key players in space





Women in Aerospace Europe

## WIA-E Board

The Board consists of persons designated to manage WIA Europe activities



Treasure  
Marc Heppener



President  
Luisella Giulicchi

Board Chair  
Luisella Giulicchi a.i.



Board Secretary  
Elisabeth Seward

### Directors



Communication  
Annamaria Nassisi



International &  
Institutional  
Relations  
Nicolas Peter



Corporate  
Membership  
Vacant



Individual  
Membership  
Vacant



Research  
Paola Belingheri



Regional  
Development  
Diana Pueyo



Professional  
Development  
Christina Giannopapa





Women in Aerospace Europe

# WIA-E Programmes

## Awards

WIA-Europe Outstanding Achievement Award  
WIA-Europe Student and Young Professional Awards

## Grants

Funding for young talent to attend industry workshops and conferences

## Networking

Local breakfasts, dinners and events at industry conferences, WIA-Europe International Breakfasts (flagship event!)

## Mentoring

Experienced professionals and protégés eager to learn are brought together

## Training

Career building courses such as networking skills and professional development

## Lectures

Lectures and panel discussion on a variety of industry topics







Women in Aerospace Europe

# WIA-E Awards & Grants

WIA-Europe would like to encourage and support upcoming talent – young professionals and students and honor senior women for their outstanding achievements

## \* **Outstanding Achievement Award**

- \* The WIA-Europe Outstanding Achievement Award is an engraved statuette and an Honorary Membership

## \* **Student and Young Professional Award**

- \* € 1.000,00 - open to individuals aged 21 to 35 registered at a university or working as a young professional in the Aerospace sector in Europe

## \* **Conference Grant**

- \* € 500,00 - to attend a conference or workshop





Women in Aerospace Europe

## WIA-E Local Groups

WIA-Europe's presence across Europe is represented by the Local Groups in European cities where there is a strong presence of Space Activities.



Our local groups are strong, ever-growing and diverse units that meet regularly for networking events, trainings and lectures.

These events include professional training and workshops with qualified trainers and coaches, company visits, mentoring evenings or simply chatting over drinks and dinner. All local groups are free to organise a programme that matches the expectations of the local WIA-E community.





Women in Aerospace Europe

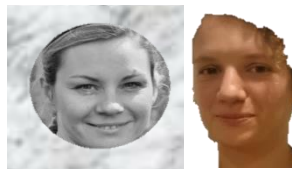
## WIA-E Local Group Leaders



Elisabeth Seward (UK)



Pascale Ripoll (Toulouse)



Danijela Stupar & Kristell Bars  
(Strasbourg)



Cristina Valente & Annamaria  
Nassisi (Rome)



H el ene Ben Aim & Kammy Brun  
(Paris)



Andrea Jaime & Maude  
Robichaud (Munich)



Barbara Ten Berge (Leiden)



V eronique Glaude & Cessy  
Karina (Geneva)



Olympia Kyriopolous  
(Darmstadt)



Sonja Brungs & Claudia Stern  
(Cologne)



Sweety Pate  
(Brussels)



Antonella Sgambati & Michaela  
Cantisani (Bremen)







Women in Aerospace Europe

# Why be a WIA-E Individual Member?

- ✦ **Networking:** Formal and informal discussions, interaction with leading space professionals from institutions, academia and industry, the opportunity to share experience of women on all career levels
- ✦ **Professional development:** Access to WIA-E programmes, practical guidance and support for career planning with local mentoring, direct contact with leading industry players to facilitate professional growth and development at all stages of a career
- ✦ **Recognition of Technical and Community Accomplishments:** A forum to meet and showcase outstanding women in the space sector, their leadership and achievement. Participation to a Local Group following your needs to change European cities for your studies or career.







Women in Aerospace Europe

# Why be WIA-E Corporate Members?

- ✦ **Enhance Visibility:** Clear recognition of your company/agency/association as a leading advocate of expanding women's opportunities for leadership and use WIA-Europe as a pool for qualified female leaders
- ✦ **Diversity and Social Responsibility:** Testimonial of actions performed in your company/agency/association and enhancing workplace diversity
- ✦ **Marketing and Business Development:** Participation to events organized by WIA-Europe for connecting with institutions decision makers, industry officials and academic through leaders in the aerospace community
- ✦ **Communication:** Corporate name and logo are featured on our website and outreach materials





Women in Aerospace Europe

# WIA-E Corporates

Our Corporate organization will help us to develop a society in which diversity will not be noticed anymore and to advocate the importance of space activities at the same time.

  <p><b>Platinum</b></p>	 <p><b>AIRBUS</b></p> <p><b>Gold</b></p>	   
   <p><b>Silver</b></p>	 	   
    <p><b>Bronze</b></p>	 <p><b>AIRBUS</b> DS Netherlands</p>	  <p><b>Non-Profit</b></p>





Women in Aerospace Europe

## WIA-E Partners

In order to provide our members with the best and most varied events and programmes, WIA Europe has partnered with the following organisations and you can find more details about benefits [here](#).



SPACE GENERATION  
ADVISORY COUNCIL



LUISS  
BUSINESS  
SCHOOL



SIOI  
UNA Italy





Women in Aerospace Europe

## About us

If you want to learn more about Women In Aerospace Europe, please take a look at our website [www.wia-europe.org](http://www.wia-europe.org)



Watch our Testimonial Video available on **You Tube**



Facebook



LinkedIn



Twitter

Space for sustainable development and benefit of all peoples